



SEA Law Firm

泛亚律师事务所

Company Profile | 2026





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CHAPTER 01

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SEA Law Firm Introduction



SEA LAW FIRM

泛亚律所

SEA Law Firm

SEA Law Firm, a member of the Shan Hai Map Group, has been officially operating since 2018. Since its establishment, the firm has built a strong reputation in the legal industry through its professional expertise, efficient service, and client-focused approach.

Our team comprises highly experienced lawyers with extensive expertise in manufacturing, trade, construction, energy, and other key industries. We provide comprehensive legal and transactional services to foreign investors throughout every stage of their business journey—from legal consultation and risk assessment to contract drafting, review and negotiation, regulatory compliance, and dispute resolution.

With a deep understanding of cross-border investment and local regulations, SEA Law Firm is committed to protecting our clients' interests and delivering practical, commercially focused legal solutions that empower businesses to expand and operate with confidence.



Law Firm Profile

To Be the Leading
Overseas Commercial
Law Firm for Chinese
Enterprises

Vision

Providing Comprehensive
Legal Protection for Chinese
Enterprises Investing
Overseas

Mission

Your Trusted Legal
Partner for Global
Expansion

Slogan

EXPERTISE

We have extensive experience in the following practice areas:



**Corporate &
Commercial**



**Investment &
M&A**



**Land Acquisition
& Transactions**



**Employment
& Labor**



**Civil & Criminal
Litigation**



**Energy, Mining &
Infrastructure**





CHAPTER 02

02 Legal Services



SEA LAW FIRM

Legal Services



Legal Document Drafting & Review:

- Shareholders' Agreements
- Commercial Contracts
- Franchise Agreements
- Construction Contracts
- MoU



Share Acquisition
Asset Acquisition
Corporate Mergers
Valuation Services



Legal Opinions & Memoranda



EPC Contract Structuring Advisory



Legal Letters



Annual Legal Retainer Services:

- License and Permit Maintenance
- On-site Visits to Client's Premises
- Document Drafting, Review, Verification, and Translation
- Commercial Document Support
- Annual General Meeting (RUPS) Assistance Services
- Human Resources and Employment Documents
- Legal Training
- Daily Legal Consultation and Advisory Services
- Regular Regulatory Filings and Compliance Reporting
- Drafting and Review of Legal Letters
- Drafting and Review of Legal Opinions and Memoranda
- Legal Updates on New Laws and Regulations
- Regular Progress Review Meetings

Legal Services



Legal Due Diligence:

- Business Scope Due Diligence
- Licenses and Regulatory Compliance Due Diligence
- Litigation and Dispute Due Diligence
- Asset Overview Due Diligence
- Employment & HR Due Diligence
- Commercial Contract Due Diligence
- Financial & Credit Due Diligence
- Land and Property Due Diligence



Land Transaction Services:

- Land Sale and Purchase Agreement (PPJB)
- Land Sale and Purchase Deed (AJB)
- Land Due Diligence



Annual General Meeting (RUPS) Filing Assistance



Manufacturing Industry Policy Research Report



Others:

- Debt-to-Equity Conversion
- Credit Facility and Security Arrangements
- Other Related Services



CHAPTER 03

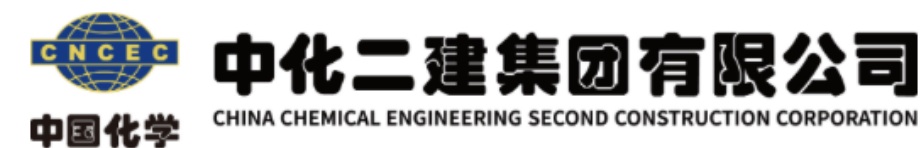
03 Partners



SEA LAW FIRM

OUR PARTNERS

Infrastructure & Construction



OUR PARTNERS

Manufacturing Industry

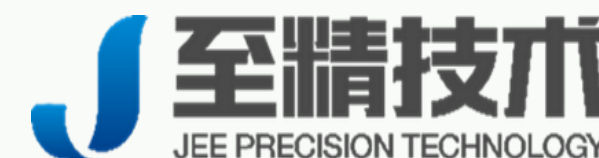


OUR PARTNERS

Manufacturing Industry



FORTUNE INVESTMENT



OUR PARTNERS

Technology & Commerce

树根互联
ROOTCLOUD



蜚美

友好物



YHGlobal
越海全球物流

EDIAGNOSIS
明德生物



CHAPTER 04

04

Representative Cases

SEA LAW FIRM

Law Firm

REPRESENTATIVE CASES



Leading Chinese Coking & Energy Chemical Group

SEA Law Firm acted as legal counsel for the client's Indonesian subsidiary, providing end-to-end legal services for land acquisition and transaction matters.

We advised on the acquisition of approximately 1,500 hectares of land within an industrial park that had not yet obtained land certificates, as well as the establishment of a joint venture, with an estimated transaction value of USD 233 million. Our services included legal due diligence, legal opinions, transaction structuring, negotiation support, and comprehensive legal advice throughout the acquisition and joint venture process.

Leading Energy Equipment Manufacturer

SEA Law Firm acted as legal counsel, providing legal analysis and compliance review of the project's key transaction documents and related legal matters to facilitate the successful implementation of the project.

The project is one of Indonesia's key clean energy infrastructure projects, involving a cross-border EPC (Engineering, Procurement, and Construction) arrangement and multiple participating stakeholders. Given its significant scale and complex transaction structure, we delivered comprehensive legal support throughout the project.

Law Firm
REPRESENTATIVE
Land Transaction
CASES

Listed Ink Manufacturing Company

SEA Law Firm provided one-stop legal services for a major land acquisition project within an industrial park, covering legal due diligence, transaction negotiations, land sale and purchase documentation, and title transfer registration. We successfully assisted in completing a land transaction with a total value exceeding IDR 35 billion.

PT Donlim Technology Indonesia

SEA Law Firm conducted comprehensive legal due diligence for a land acquisition project located in JIPS Industrial Park and drafted the Sale and Purchase Agreement (SPA). Our legal support played a key role in facilitating the client's large-scale industrial expansion in the region.

Leading Chinese Heavy Machinery Company

Acting as legal counsel for the client's Indonesian subsidiary, SEA Law Firm provided end-to-end legal services for a land acquisition transaction. Our services included transaction structuring, legal due diligence, drafting and reviewing transaction documents, negotiating key commercial terms, establishing closing conditions, and supporting transaction completion. Through comprehensive legal support, we helped the client effectively manage legal risks, ensure regulatory compliance, and successfully achieve its commercial objectives.

Fujian Honggang Textile Technology Co., Ltd.

SEA Law Firm provided comprehensive legal services throughout the land acquisition process and successfully assisted the client in completing the purchase of 10.5 hectares of land, ensuring a smooth and legally compliant transaction.

Law Firm REPRESENTATIVE M&A CASES

PT Dezhiqing New Energy Indonesia

SEA Law Firm successfully advised the client on the acquisition of 100% of the target company's shares, with a total transaction value exceeding IDR 25 billion.

PT Beauty Linking Hair Product

SEA Law Firm provided comprehensive, one-stop legal services covering the entire corporate lifecycle—from drafting the company's constitutional documents prior to incorporation to providing full legal support for significant changes in the shareholding structure. We successfully assisted the client in completing the acquisition of 100% of the target company's shares and advised on the post-acquisition corporate restructuring.

PT Eyecos Kosmetik Indonesia

SEA Law Firm successfully assisted the client in completing the acquisition of 100% of the target company's shares, with a transaction value exceeding IDR 5 billion.

Chinese-Invested Coconut Processing Enterprise

SEA Law Firm acted as legal counsel for the client's coconut processing project in Indonesia, providing specialized legal services throughout the investment process. The project involved the acquisition of local assets through an Indonesian company to support the development and operational expansion of the client's coconut processing business. Our team conducted legal due diligence on the target company's land, factory facilities, and related assets, and advised on transaction structuring, asset transfer arrangements, and legal risk management. We provided comprehensive legal support to facilitate the successful completion of the local asset acquisition, establishing a solid legal and compliance foundation for the client's subsequent investment and operations in Indonesia.



Lawyer REPRESENTATIVE CASES



Initial Public Offerings (IPO)

Advised on three Initial Public Offering (IPO) transactions, including Bank Neo Commerce, PT Surya Inti Permata Tbk, and PT Mahkota Group Tbk.
Aggregate transaction value: approximately IDR 300–500 billion.



Acquisition Transaction

Led the acquisition of PT Swing Indonesia (Serang), taking primary responsibility for legal due diligence and the drafting, review, and finalization of the full suite of acquisition transaction documents.
Transaction value: IDR 78 billion.



Land Transactions

Led multiple large-scale land acquisition transactions and related legal due diligence projects for clients including XCMG Group, PT Victory Footwear Indonesia, and Guangdong Tuolong Technology Group Co., Ltd..
The transactions involved land areas ranging from approximately 200,000 to 720,000 square meters, with transaction values ranging from approximately IDR 180 billion to IDR 300 billion.



Mergers & Acquisitions (M&A)

Served as the lead lawyer on multiple M&A transactions for foreign-invested companies, providing comprehensive legal support in the preparation, review, and completion of the full suite of M&A transaction documents.
The transactions were valued at approximately IDR 10 billion to IDR 200 billion.



Lawyer REPRESENTATIVE CASES



PT Surya Fajar Capital, Tbk

Led the legal due diligence and preparation of the complete suite of M&A transaction documents for an acquisition project in Batam.



PT Ancora Indonesia Resources, Tbk

Led the legal due diligence and the drafting, review, and completion of the full suite of acquisition transaction documents. Also advised on regulatory compliance matters and managed legal risks arising from the applicable regulatory requirements for listed companies.



Initial Public Offerings (IPO)

Served as the lead lawyer on the Initial Public Offering (IPO) transactions of PT Transcoal Pacific Tbk, PT Royal Prima Tbk, and PT Emdeki Utama Tbk, providing legal support throughout the listing process.



Lawyer **REPRESENTATIVE CASES**



PT Jaya Samudra Karunia Mining

Led the legal due diligence and the preparation of the full suite of acquisition transaction documents.



PT Fushai Indonesia Kerja

Provided legal services for a debt-to-equity acquisition transaction involving Fusai Co., Ltd., with a total transaction value exceeding IDR 10 billion. The engagement covered transaction structuring, legal due diligence, and the drafting and review of transaction documents, successfully assisting the client in completing this significant transaction.



CV Kharisma Jaya

Advised on an asset acquisition transaction involving one manufacturing machine and two commercial trucks, with a total transaction value exceeding IDR 4.3 billion. Provided comprehensive legal support throughout the transaction, including transaction structuring, legal due diligence, and the drafting and review of all relevant transaction documents.



CHAPTER 05

05

Lawyer Profile



SEA LAW FIRM



SEA LAW FIRM PROFESSIONAL TEAM



Nadifa Assegaf, S.H., CMLC. 那迪慧



Partner

- Graduated as the Outstanding Graduate from the Faculty of Law, Krisnadwipayana University.
- Over 12 years of legal practice experience.
- More than 8 years of experience in private legal practice and 4 years as in-house counsel for multinational corporations.
- Registered member of the Indonesian Advocates Association (PERADI).
- Member of the Capital Market Legal Consultants Association (HKHPM) under the Financial Services Authority (OJK) of Indonesia.
- Specializes in corporate transactions, capital markets, corporate restructuring and suspension of debt payment obligations (PKPU), as well as IPOs and M&A transactions.

Ronald S.P Sitorus, S.H., CLA. 帕罗德



Senior Associate – Land & Litigation

- Bachelor of Laws, Atma Jaya Catholic University of Indonesia.
- Registered Member of the Indonesian Advocates Association (PERADI).
- Certified Legal Auditor in Indonesia, with several years of legal audit experience.
- Specializes in legal due diligence, legal audit, large-scale land transactions, capital markets, and M&A transactions. Successfully assisted Chinese-invested enterprises in land transactions with a total value of approximately IDR 900 billion, including pre-transaction land due diligence and post-transaction negotiation and execution. Also possesses extensive experience in litigation involving money laundering, corruption, and bribery matters.

Wilson Gunawan S, S.H., M.H., CLA., C.Med., CTT 林万誠



Senior Associate – Land & Litigation

- Bachelor of Laws, Tarumanagara University.
- Master of Laws, Esa Unggul University.
- Registered Member of the Indonesian Advocates Association (PERADI).
- Specializes in intellectual property registration, land transactions, and employment law compliance for the manufacturing, construction, and technology sectors.
- Recognized for expertise in intellectual property and land transactions. Successfully advised a leading Indonesian retail company on intellectual property registration and dispute matters, and provides practical, client-focused legal solutions for complex land transactions.

Elrika, S.H., M.Kn., CLA. 陈玉婷



Middle Associate & Head of Product and Office Operations

- Fluent in Indonesian, English, and Mandarin, enabling seamless cross-border communication.
- Bachelor of Business Law, BINUS University.
- Master of Notarial Law, Tarumanagara University.
- Registered Member of the Indonesian Advocates Association (PERADI).
- Specializes in joint venture governance, shareholder representation, and corporate governance advisory, including the allocation of rights and responsibilities among shareholders, board of directors, and management.
- Extensive experience advising Chinese state-owned enterprises (SOEs) and central SOEs on large-scale consortium projects in Indonesia, providing end-to-end legal support covering project advisory, EPC contracting, construction contract drafting and negotiation, and construction dispute resolution.

Gracia Natanael Sitepu, S.H., CMLC. 蒲家豪



Senior Associate – Land & Litigation

- Bachelor of Business Law, BINUS University.
- Registered Member of the Indonesian Advocates Association (PERADI) and the Indonesian Advocates Association (AAI).
- Specializes in litigation, alternative dispute resolution (ADR), and corporate law.
- Handled nearly 100 dispute resolution matters, including bankruptcy, suspension of debt payment obligations (PKPU), and arbitration, representing clients across the real estate, foreign-invested manufacturing, mining, and forestry sectors. Also possesses extensive experience in IPO and M&A transactions.

Leony Bryan, S.H. 杨依玲



Middle Associate – Product Specialist

- Fluent in Indonesian, English, and Mandarin, with extensive experience in multilingual legal documentation and contract negotiations.
- Bachelor of Business Law, BINUS University.
- Registered Member of the Indonesian Advocates Association (PERADI).
- Holder of the Indonesian Brevet A & B Tax Certification.
- Experienced in EPC contracts, foreign investment policy research, and high-value commercial transactions and business expansion. Specializes in asset transfers, share transfers, and M&A transactions, and provides legal support for post-acquisition investment and financing, project development, corporate governance, and ongoing business operations.

Joy Christine Tjen, S.H. 曾爱丽



Middle Associate

- Bachelor of Laws, Parahyangan Catholic University.
- Registered Member of the Indonesian Advocates Association (PERADI).
- Extensive experience in overseas business operations and regulatory compliance for multinational enterprises, including company incorporation, shareholding structure design, corporate governance, and operational compliance.
- Highly experienced in drafting, reviewing, and negotiating commercial contracts, with a strong commitment to safeguarding clients' interests and minimizing legal risks.

Calvin Pramarta, S.H. 伍晋彬



Middle Associate

- Bachelor of Business Law, Pelita Harapan University.
- Registered Member of the Indonesian Advocates Association (PERADI).
- Extensive experience in corporate law, with a focus on mergers and acquisitions (M&A), foreign direct investment (FDI), data privacy, and intellectual property (IP).
- Experienced in advising international clients on complex commercial transactions, including foreign investment structuring, debt-to-equity conversions, corporate restructuring, and the establishment of joint ventures.

Andrew Timothy, S.H., LL.M 莫文华



Middle Associate

- Bachelor of Laws, Udayana University.
- Master of Laws, UC Davis School of Law.
- Over 6 years of legal practice experience, with a focus on litigation, corporate law, and construction law.
- Licensed Advocate in Indonesia and Registered Member of the Indonesian Advocates Association (PERADI).
- Extensive experience advising foreign investors on legal and regulatory matters and structuring complex transactions, including land and share acquisitions, employment law, construction projects, debt restructuring, and debt resolution.

Evelyn J Halim, S.H., M.Kn. 林湏存



Middle Associate

- Fluent in Mandarin, English, and Indonesian.
- Holds a Bachelor of Laws and a Master of Notarial Law; formerly served at the National Land Agency (BPN) and a notary office.
- Provides comprehensive legal support to the firm's lawyers, including legal research, case preparation, contract drafting, document translation, and ensuring compliance with all applicable legal procedures.
- Recognized for exceptional attention to detail, strong organizational skills, and the ability to manage multiple projects simultaneously, making her a valuable contributor to the firm's success.

Matthew BK 郭文光



Paralegal

- Fluent in Mandarin, English, and Indonesian.
- Experienced in Chinese interpretation and translation, with several years of business consulting experience supporting Chinese-invested enterprises, enabling clients to navigate the complexities of investing and operating in Indonesia.
- Extensive practical experience in legal due diligence, policy and regulatory research, legal documentation, contract drafting, and document translation.
- Committed to delivering accurate, commercially focused, and practical legal guidance, helping clients achieve their business objectives and maintain compliance throughout their operations in Indonesia.

Eva Jeni Angriani, S.S. 陈丽玲



Paralegal

- Bachelor's Degree in Chinese Literature, with a strong foundation in legal research and legal report preparation.
- Previous experience with multinational companies, developing extensive expertise in international business, commercial contracts, and regulatory compliance.
- Specializes in Mandarin-Indonesian legal interpretation and translation, ensuring seamless communication in legal and corporate matters.
- Experienced in legal research, regulatory and policy reports, and legal document translation, providing accurate, professional, and strategic support to both international and domestic clients conducting business in Indonesia.

Daniel 张瑞曦



Paralegal

- Degree in Professional English Translation; Chinese national, fluent in both Mandarin and English.
- Former commercial, legal, and medical translator, with several years of experience in Chinese–English written translation and interpretation.
- Experienced in Indonesia's manufacturing sector, with in-depth knowledge of the country's business registration procedures, investment environment, and end-to-end factory establishment process.
- Strong communication and project coordination skills, providing comprehensive advisory services for projects in the construction, mining, traditional manufacturing, and new energy manufacturing sectors.
- Experienced in legal due diligence, project feasibility assessments, and corporate transactions, supporting clients throughout the investment and transaction lifecycle.



Yushimita, S.Li 林草园



Paralegal

- Bachelor's Degree in Business Chinese Language, with extensive experience in translation, interpretation, and cross-cultural communication.
- Proficient in Mandarin and Indonesian, with strong bilingual capabilities to facilitate effective communication between Chinese clients and Indonesian professional teams.
- Experienced in supporting legal and corporate matters, including bilingual document translation, legal document interpretation, company document review, document certification and legalization procedures, as well as business and investment-related projects.
- Serves as a Paralegal at SEA Law Firm, specializing in Mandarin–Indonesian legal translation and interpretation.
- Committed to bridging communication between Chinese clients and local legal teams, providing accurate, reliable, and professional bilingual support for clients conducting business and investment activities in Indonesia.

Cora Venessa, S.H. 许欣琳



Paralegal

- Bachelor of Laws, with a strong background in legal research, legal document review, and regulatory analysis.
- Fluent in Indonesian, English, and Mandarin.
- Experienced in legal due diligence, share acquisition transactions, legal and corporate document review, regulatory and policy research, and contract management.
- Regularly supports international business and cross-border trade projects, with a solid understanding of commercial transactions, regulatory compliance, and the Indonesian legal and regulatory framework.

Faustine Lin, B.A. 林星妤



Paralegal

- Bachelor's Degree in International Chinese Language Education from Fujian Normal University, complemented by systematic professional training in China.
- Fluent in Indonesian and Mandarin.
- Strong cross-cultural communication skills, with the ability to accurately understand and handle documents and communications related to China-Indonesia business and legal matters, supported by her academic background and international study experience.
- Responsible for Mandarin-Indonesian bilingual document translation, client communication, and coordination, facilitating effective communication between clients and the team while providing professional support.



CHAPTER 06

06

Key Advantages



SEA LAW FIRM

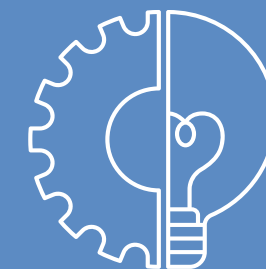
Why Choose **SEA Law Firm?**



10 Licensed Indonesian Lawyers
with extensive legal practice
experience serving hundreds of
Chinese-invested enterprises.

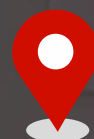


6 Chinese-Speaking Paralegal
providing seamless
communication and efficient
legal support.



Member of Shan Hai Map
with 9 years of experience in
Indonesia and deep local expertise
in legal and business advisory.



 **Ciputra International Superblock Office Tower 3, 5th Floor**
JL. Lingkar Luar Barat Blok A No. 1, Jakarta Barat 11740, Indonesia.

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SLF Official Account